



EMPloyment, Education and Outreach **EMPLEO**

An alliance of organizations dedicated to serving the Hispanic Community

As an alliance of government agencies, consulates, and non-profit organizations in the State of California, we are dedicated to empower the Hispanic community, especially recent immigrants, by providing education, services, and protection of their rights and responsibilities in the workplace. This alliance includes:

- California cities and counties
- U.S. Equal Employment Opportunity Commission, San Francisco District
- U.S. Department of Labor, Wage and Hour Division
- California Agricultural Labor Relations Board
- California Employment Development Department
- California Department of Industrial Relations, Division of Labor Standards Enforcement
- California Department of Industrial Relations, Division of Occupational Safety and Health
- California Department of Industrial Relations, Division of Workers' Compensation
- Opening Doors Inc.
- Proteous, Inc.

EMPLEO is an alliance of community and nongovernmental organizations along with state, local and federal agencies, and the Central American and Mexican consulates providing information and assistance on employment related issues.

The program officially launched on June 30, 2004.

EMPLEO addresses the concerns of recent immigrants who are not familiar their workplace rights and responsibilities in the U.S. Many immigrants have concerns that reach across agency or organizational lines, or have multiple issues. By using this cooperative approach to resolve overlapping or multiple issues, EMLEO can reduce instances of callers being passed along from one agency to another without receiving appropriate assistance.

Napa County would like to join the EMLEO program.

The alliance members state their intention to:

- Promote the “EMPLEO” program, an educational program aimed at making the Hispanic community in the greater Sacramento and San Joaquin valley in California aware of workplace rights and responsibilities
- Monitor the program and review, evaluate, and modify the program as needed through the year to ensure that the public is aware of its workplace rights and responsibilities.

- Distribute, circulate, and publicize educational program materials, including the “EMPLEO” posters and documents produced by the parties.
- Conduct at least one informational forum each year. Notice of upcoming forums, including location and participants, is to be provided 30 days in advance. At least one representative of each party is to be present at each of the forums.
- Publicize the program and all relevant information through local and international means. Have a designated contact person responsible for the program within each organization and participate in meetings as necessary to evaluate the campaign and make changes to improve its effectiveness.
- Respect the rules and regulations of each organization.
- Give 30 days’ notice of any intent to stop participating in the “EMPLEO” program.

Nothing in this agreement shall be construed as a legally binding agreement for any participant.

Nothing in this agreement shall be construed to incur any legally enforceable right on any party.

December 11, 2015

 Alfredo Pedroza, Vice Chairman
 County of Napa Board of Supervisors

<p>APPROVED AS TO FORM Office of County Counsel</p> <p>By: <u>Silva Darbinian</u> Deputy County Counsel</p> <p>Date: _____</p>	<p>APPROVED BY THE NAPA COUNTY BOARD OF SUPERVISORS</p> <p>Date: _____</p> <p>Processed By: _____</p> <p>Deputy Clerk of the Board</p>	<p>ATTEST: GLADYS I. COIL Clerk of the Board of Supervisors</p> <p>By: _____</p>
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