



EMPLOYMENT, EDUCATION and OUTREACH **EMPLEO**

An alliance of organizations dedicated to serving the Hispanic Community

As an alliance of government agencies, consulates, and non-profit organizations in the greater Sacramento and San Joaquin valley in California we are dedicated to empower the Hispanic community, especially recent immigrants, by providing education, services, and protection of their rights and responsibilities in the workplace. This alliance includes:

U.S. Equal Employment Opportunity Commission, San Francisco District
U.S. Department of Labor, Wage and Hour Division
California Agricultural Labor Relations Board
California Employment Development Department
California Department of Industrial Relations, Division of Labor Standards Enforcement
California Department of Industrial Relations, Division of Occupational Safety and Health
California Department of Industrial Relations, Division of Workers' Compensation
Opening Doors Inc.
Proteous, Inc.

The alliance members state their intention to:

Promote the “EMPLEO” program, an educational program aimed at making the Hispanic community in the greater Sacramento and San Joaquin valley in California aware of workplace rights and responsibilities

Monitor the program and review, evaluate, and modify the program as needed through the year to ensure that the public is aware of its workplace rights and responsibilities.

Distribute, circulate, and publicize educational program materials, including the “EMPLEO” posters and documents produced by the parties.

Conduct at least one informational forum each year. Notice of upcoming forums, including location and participants, is to be provided 30 days in advance. At least one representative of each party is to be present at each of the forums.

Publicize the program and all relevant information through local and international means. Have a designated contact person responsible for the program within each organization and participate in meetings as necessary to evaluate the campaign and make changes to improve its effectiveness.

Respect the rules and regulations of each organization.

Give 30 days’ notice of any intent to stop participating in the “EMPLEO” program.

Nothing in this agreement shall be construed as a legally binding agreement for any participant. Nothing in this agreement shall be construed to incur any legally enforceable right on any party.

September 29, 2015

U.S. Equal Employment
Opportunity Commission

U.S. Department of Labor, Wage and
Hour Division

California Agricultural Labor Relations
Board

California Employment
Development Department

California Department of Industrial
Relations, Division of Labor Standards
Enforcement

California Department of Industrial
Relations, Division of Occupational
Safety and Health

California Department of Industrial
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