

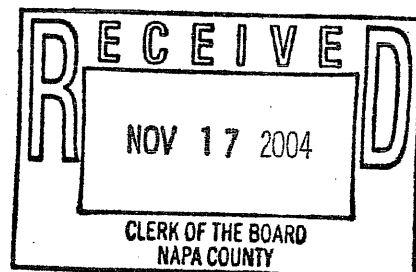
**GOLDEN GATE BRIDGE & HIGHWAY DISTRICT**

**Return To: County Executive Office  
1195 Third Street, Room 310  
Napa, Ca 94559-3082**

**PLEASE PRINT OR TYPE (Please complete all three pages)**

- 1. Full name:** Barbara Lightner Pahre
- 2. Supervisorial District in which you reside:** 2
- 3. a. Current occupation (within last 12 months):**  
Associate Superintendent for Human Resources and Chief Negotiator for the Napa Valley Unified School District (retired August 2004).  
  
**b. Business interests in last 12 months:**  
  
I teach at Pacific Union College and at Chapman University (Fairfield and Concord Campuses).
- 4. Current License (Professional or Occupational): Date of issue and/or Expiration:**  
Life California Teaching and Administrative Credentials,  
with CLAD (Cross Cultural Language Development) authorizations.
- 5. Education/Experience: A resume may be attached.**

Please see attached resume.



- 6. Community participation (nature of activity and community location):**

Please see attached resume.

**7. Other County Boards/Commissions/Committees on which you serve/have served:**

Napa County Fish and Game Commission  
(now Wildlife Conservation Commission)

10 years  
(chair for approx 6 years)

**8. Names, addresses and phone numbers of three individuals familiar with your background:**

Pam Kindig

Dr. John Glaser

Frances Ortiz-Chavez

**9. Name of spouse and occupation of spouse within last 12 months:**

Keith Pahre, retired educator and coach

Currently limousine driver for Royal Coach Limousine

**10. Please explain your reasons for wishing to serve and, in your opinion how you feel you could contribute:**

Napa has been good to me. We have raised two children here, worked in Napa since 1965, and intend to remain here for some time. My belief is that if you serve the community in which you live, the community will pay you back hundred fold. That has certainly been the case with the community of Napa. I believe in volunteering and making a difference. My four years of service as your representative on the Golden Gate Bridge Highway and Transportation District Board has allowed me to represent the best of Napa to the Bay Area. My service as the Bridge's representative to SMART has given Napa an even wider positive reputation.

As a professional negotiator and facilitator, I am accustomed to representing an elected body's interests. I listen for interests and find common ground. I am able to hear what people intend. My problem solving abilities are well respected and I train others in that area. I am a conceptual, systems thinker who can also represent individual interests and usually find "the other right answer". Napa Valley Unified School District's 1800 employees reflected to me that they appreciated my mature ability to work with people under difficult circumstances and to treat them fairly.

Personally, I am known for my loyalty, dedication, centered approach, reliability, and integrity. My word is good and my motives clear and honorable. People trust me. I am my own person and constructively candid. I am bright, keep current on county and regional transportation and political issues, am still active in the community, and have provided a series of written updates to you (and Mike Zdon) as action unfolds at the Bridge which might interest and/or impact Napa.

My tenure on the Bridge Board has earned me the respect of my fellow Board members as well as the administration. I don't micro-manage, but am well-read and balanced. The background in human resources, finance, negotiations, strategic planning, and benefits management which I bring to the Board is appreciated and utilized by the Golden Gate Bridge, Highway and Transportation District and other Board members.

Thank you for your serious consideration of reappointing me to represent Napa County. You will continue to be positively and fairly represented by me.

**11. Category of membership:**   X   Representing Board of Supervisors

## **Resume for Numbers 5 and 6**

### **5. Education/Experience**

### **6. Community Participation**

Barbara L. Pahre

[REDACTED]

[REDACTED]

[REDACTED]

Objective: To be reappointed to represent Napa County as a member of the Golden Gate Bridge, Highway and Transportation District Board.

1991 Ed. D. Curriculum and Instruction; Educational Policy, University of Southern California, Los Angeles, CA

1970 M. A. Education and Reading, Sonoma State University, Rohnert Park, CA

1965 B. S. Child Development, Education, Iowa State University, Ames, IA  
(with distinction)

1961-63 Speech Pathology (no degree), University of Iowa, Iowa City, IA

#### **Professional Work Experience**

##### **Assistant Superintendent, Human Resources and EER (Negotiations)**

Napa Valley Unified School District

Perform all personnel functions and negotiate with 5 unions.

Retired August 2004

##### **Professor, Chapman University and Pacific Union College**

Current

##### **Interim Superintendent, Napa Valley Unified School District**

January 2003

##### **Director of K-6 Education, Napa Valley Unified School District**

Supervised 23 elementary schools.

1993-1996

##### **Consultant to schools in Mexico City and Morocco**

1989-1990

##### **Director of Curriculum and Staff Development**

Napa Valley Unified School District

Responsible for development and classroom implementation of all that is taught in the K-12 schools in Napa.

1987-1992

##### **Supervisor of Categorical and Gifted and Talented Programs**

Napa Valley Unified School District

Supervised state and Federal Programs and developed and taught gifted students K-12.

1979-1987

##### **Reading Teacher and Classroom Teacher**

Napa Valley Unified School District

Taught and nurtured young people.

1965-1979

## **Community Participation**

Napa/Vintage Community Award	November 2004	
Golden Gate Bridge, Highway and Transportation District Board – Napa County Representative	Current	
Covenant Presbyterian Church	Governing Session Member Current, 3 years	
Chair, California State Dairy Council Advisory Board	Current, since 1995	
Humane Society Ad Hoc Development Group	2003	
Soroptimist International of Napa "Woman of Distinction"	1998	
City of Napa General Plan Review Committee	1996-1997	(All 51 meetings)
City of Napa Open Space Committee	1977-1979	Member
Napa County Fish and Game Commission	10 years: Chair for approx 6 years	
Rainbow Child Care Council	Board Member	4 years
First Presbyterian Church	Governing Session Member	8 years
Various Student Community Exchange Programs- kept each student a school year.	Spain (3 students), Brazil, Chile, Germany 3 students), Japan (short term), Argentina, England	
Official Community Counselor for Exchange Students	2 years	
Young Life Board	3 years	
Young Life Youth Leader	2 years	
Owned Nursery School in the Community	1980-1998	
Taught "Positive Parenting" classes	1980-1985	
Active in a number of political campaigns, both for individuals and causes.		
Quintessential volunteer. You name it, I've volunteered (Food Bank, Homeless Shelter, Organized donations to the Church Women United Clothing Center, etc.)..		