

Natural Disaster Compensation Policy – Comparisons

NapaSan Personnel Committee
October 26, 2017

	NapaSan	County of Napa	City of Napa
Lost Home/Property in Fire	N/A	40 hours of leave paid by County	Case-by-case basis
In Mandatory Evacuation Area and Evacuated	Employee can use vacation or non-sick paid time off for hours missed	8 Hours of paid leave by County	
In Mandatory Evacuation Area and Did Not Evacuate			
In Advisory Evacuation Area or Self-Evacuated and did not report to work		Employee can use vacation or non-sick paid time off for hours missed	
Chose not to come to work			
Hours not work when employee was sent home by employer or told not to report to work	First 8 hours – paid by NapaSan Additional 16 hours – ½ paid by NapaSan and ½ from employee’s vacation or non-sick paid time off bank	Paid by County	N/A
Worked Entire Shift	Paid for work performed	Paid for work performed + 4 hours of paid Administrative Leave (rank & file and management)	Paid for work performed