



Report ID: HRC0009E

Salary Plans: 080, 081

County of Napa
JOB CLASSIFICATION/ HOURLY SALARY SCHEDULE LISTING
 Effective June/18/2016

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JOB											SALARY		WORK
CODE	JOB DESCRIPTION	GRADE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	PLAN	EE04C	FLSA	COMP
80023	ACCOUNT TECHNICIAN IN TRAINING	133	23.84	25.04	26.30	27.62	29.00	30.44	31.98	080	No EEO-4	Nonexempt	
80024	ACCOUNTANT	210	35.70	37.48	39.36	41.33	43.40	45.61	47.89	080	No EEO-4	Nonexempt	
80570	ADMINISTRATIVE ASSISTANT I	102	20.20	21.21	22.27	23.41	24.57	25.82	27.12	080	Para-Prof	Nonexempt	
80571	ADMINISTRATIVE ASSISTANT II	140	24.76	26.00	27.31	28.69	30.09	31.62	33.21	080	Para-Prof	Nonexempt	
80155	ASSISTANT ENGINEER	221	37.79	39.68	41.67	43.76	45.94	48.26	50.68	080	No EEO-4	Nonexempt	
80157	ASSOCIATE ENGINEER	520	43.13	45.28	47.54	49.94	52.43	55.08	57.82	081	No EEO-4	No FLSA	
80110	ASST GM/DISTRICT ENGINEER	596	63.64	66.83	70.17	73.67	80.53	81.25	85.32	081	No EEO-4	No FLSA	
80230	COLLECTION SYSTEM MANAGER	520	43.13	45.28	47.54	49.94	52.43	55.08	57.82	081	Professnls	No FLSA	
80302	COLLECTION SYSTEM SUPERVISOR	213	37.34	38.11	40.01	42.00	44.09	46.32	48.66	080	No EEO-4	Nonexempt	
80440	COLLECTION SYSTEM TECHNICIAN	213	37.34	38.11	40.01	42.00	44.09	46.32	48.66	080	Serv/Maint	Nonexempt	
80270	COLLECTION SYSTEM WORKER I	146	25.53	26.81	28.16	29.59	31.07	32.63	34.28	080	Serv/Maint	Nonexempt	
80300	COLLECTION SYSTEM WORKER II	169	28.80	30.24	31.75	33.36	35.00	36.80	38.65	080	Serv/Maint	Nonexempt	
80301	COLLECTION SYSTEM WORKER III	188	31.82	33.39	35.07	36.87	38.70	40.64	42.71	080	No EEO-4	Nonexempt	
80340	COLLECTION SYSTEM WRK IN TRNG	113	21.48	22.56	23.68	24.88	26.13	27.43	28.81	080	Serv/Maint	Nonexempt	
80026	DIRECTOR OF ADMIN SERVICES	566	54.62	57.35	60.22	63.22	66.43	69.72	73.24	081	No EEO-4	No FLSA	
80192	DISTRICT INSPECTOR I	194	32.86	34.50	36.22	38.06	39.96	41.96	44.06	080	Professnls	Nonexempt	
80193	DISTRICT INSPECTOR II	213	37.34	38.11	40.01	42.00	44.09	46.32	48.66	080	Professnls	Nonexempt	
80159	EQUIPMENT MAINT SPECIALIST I	174	29.58	31.07	32.63	34.28	36.00	37.78	39.69	080	No EEO-4	Nonexempt	
80160	EQUIPMENT MAINT SPECIALIST II	206	34.95	36.70	38.54	40.46	42.49	44.64	46.88	080	Technicns	Nonexempt	
80175	EQUIPMENT MAINTENANCE TRAINEE	125	22.87	24.02	25.22	26.48	27.83	29.23	30.69	080	No EEO-4	Nonexempt	
80240	GENERAL MANAGER	697	96.47	96.47	96.47	96.47	96.47	96.47	96.47	081	Officl/Adm	No FLSA	
80380	HUMAN RESOURCES OFFICER/COB	501	39.10	41.06	43.11	45.25	47.51	49.93	52.42	081	No EEO-4	No FLSA	
80691	INTERIM COLLECTION SYSTEM MGR	520	43.13	45.28	47.54	49.94	52.43	55.08	57.82	081	Professnls	No FLSA	
80150	JUNIOR ENGINEER	202	34.26	35.97	37.76	39.65	41.67	43.76	45.94	080	Technicns	Nonexempt	
80085	LAB SUPERVISOR	232	39.99	41.98	44.09	46.32	48.66	51.10	53.68	080	No EEO-4	Nonexempt	
80205	LABORATORY ASSISTANT	120	22.26	23.38	24.54	25.79	27.08	28.43	29.88	080	No EEO-4	Nonexempt	
80210	LABORATORY TECHNICIAN I	174	29.58	31.07	32.63	34.28	36.00	37.78	39.69	080	Technicns	Nonexempt	
80220	LABORATORY TECHNICIAN II	195	33.06	34.71	36.44	38.25	40.16	42.17	44.29	080	No EEO-4	Nonexempt	
80430	OPERATIONS SUPERVISOR	244	42.56	44.69	46.93	49.28	51.76	54.36	57.09	080	No EEO-4	Nonexempt	
80400	OPERATOR I	149	25.95	27.24	28.61	30.02	31.54	33.14	34.80	080	Skill Crft	Nonexempt	
80410	OPERATOR II	170	28.96	30.39	31.92	33.54	35.23	37.00	38.86	080	Skill Crft	Nonexempt	
80420	OPERATOR III	189	32.00	33.60	35.28	37.04	38.92	40.87	42.91	080	No EEO-4	Nonexempt	
80450	OPERATOR IN TRAINING	128	23.19	24.34	25.56	26.87	28.25	29.65	31.12	080	Skill Crft	Nonexempt	
80480	PLANT ATTENDANT	125	22.87	24.02	25.22	26.48	27.83	29.23	30.69	080	Serv/Maint	Nonexempt	



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80487	PLANT MAINTENANCE SUPERVISOR	225	38.58	40.51	42.54	44.69	46.93	49.28	51.76	080	No EEO-4	Nonexempt		
80490	PLANT MANAGER	557	52.13	54.74	57.48	60.37	63.40	66.58	69.91	081	Professnls	No FLSA		
80690	POLLTN PREV & OUTREACH SPCLST	210	35.70	37.48	39.36	41.33	43.40	45.61	47.89	080	Para-Prof	Nonexempt	8810	
80488	RECLAMATION MAINT WORKER I	125	22.87	24.02	25.22	26.48	27.83	29.23	30.69	080	Serv/Maint	Nonexempt		
80489	RECLAMATION MAINT WORKER II	152	26.33	27.64	29.03	30.52	32.03	33.66	35.34	080	Serv/Maint	Nonexempt		
80495	RECLAMATION SYSTEM DIRECTOR	515	42.01	44.12	46.32	48.66	51.10	53.68	56.35	081	No EEO-4	Nonexempt		
80560	SAFE TRNG & FLEET MAINT OFF	220	37.60	39.48	41.46	43.55	45.73	47.98	50.41	080	No EEO-4	Nonexempt		
80025	SENIOR ACCOUNTANT	225	38.58	40.51	42.54	44.69	46.93	49.28	51.76	081	No EEO-4	Nonexempt		
80463	SENIOR CIVIL ENGINEER	540	47.80	50.17	52.69	55.31	58.08	61.02	64.04	081	No EEO-4	No FLSA		