



Report ID: HRC0009J

Salary Plans: 080, 081

County of Napa
JOB CLASSIFICATION/ MONTHLY SALARY SCHEDULE LISTING
 Effective August/13/2016

Page No 1
 Run Date 8/19/2016
 Run Time 11:23:03 AM

JOB CODE	JOB DESCRIPTION	GRADE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	SALARY PLAN	EE04C	FLSA	WORK COMP
80023	ACCOUNT TECHNICIAN IN TRAININ	133	4,132.27	4,340.27	4,558.67	4,787.47	5,026.67	5,276.27	5,543.20	080	No EEO-4	Nonexempt	
80024	ACCOUNTANT	210	6,188.00	6,496.53	6,822.40	7,163.87	7,522.67	7,905.73	8,300.93	080	No EEO-4	Nonexempt	
80570	ADMINISTRATIVE ASSISTANT I	102	3,501.33	3,676.40	3,860.13	4,057.73	4,258.80	4,475.47	4,700.80	080	Para-Prof	Nonexempt	
80571	ADMINISTRATIVE ASSISTANT II	140	4,291.73	4,506.67	4,733.73	4,972.93	5,215.60	5,480.80	5,756.40	080	Para-Prof	Nonexempt	
80572	ASSET MANAGEMENT ANALYST I	221	6,550.27	6,877.87	7,222.80	7,585.07	7,962.93	8,365.07	8,784.53	080	Para-Prof	Nonexempt	
80573	ASSET MANAGEMENT ANALYST II	520	7,475.87	7,848.53	8,240.27	8,656.27	9,087.87	9,547.20	10,022.13	081	Para-Prof	No FLSA	
80155	ASSISTANT ENGINEER	221	6,550.27	6,877.87	7,222.80	7,585.07	7,962.93	8,365.07	8,784.53	080	No EEO-4	Nonexempt	
80157	ASSOCIATE ENGINEER	520	7,475.87	7,848.53	8,240.27	8,656.27	9,087.87	9,547.20	10,022.13	081	No EEO-4	No FLSA	
80230	COLLECTION SYSTEM MANAGER	520	7,475.87	7,848.53	8,240.27	8,656.27	9,087.87	9,547.20	10,022.13	081	Professnls	No FLSA	
80302	COLLECTION SYSTEM SUPERVISOI	213	6,472.27	6,605.73	6,935.07	7,280.00	7,642.27	8,028.80	8,434.40	080	No EEO-4	Nonexempt	
80440	COLLECTION SYSTEM TECHNICIAN	213	6,472.27	6,605.73	6,935.07	7,280.00	7,642.27	8,028.80	8,434.40	080	Serv/Maint	Nonexempt	
80270	COLLECTION SYSTEM WORKER I	146	4,425.20	4,647.07	4,881.07	5,128.93	5,385.47	5,655.87	5,941.87	080	Serv/Maint	Nonexempt	
80300	COLLECTION SYSTEM WORKER II	169	4,992.00	5,241.60	5,503.33	5,782.40	6,066.67	6,378.67	6,699.33	080	Serv/Maint	Nonexempt	
80301	COLLECTION SYSTEM WORKER III	188	5,515.47	5,787.60	6,078.80	6,390.80	6,708.00	7,044.27	7,403.07	080	No EEO-4	Nonexempt	
80340	COLLECTION SYSTEM WRK IN TRN	113	3,723.20	3,910.40	4,104.53	4,312.53	4,529.20	4,754.53	4,993.73	080	Serv/Maint	Nonexempt	
80026	DIRECTOR OF ADMIN SERVICES	698	9,704.93	10,188.53	10,699.87	11,232.00	11,802.27	12,386.40	13,012.13	081	No EEO-4	No FLSA	
80192	DISTRICT INSPECTOR I	194	5,695.73	5,980.00	6,278.13	6,597.07	6,926.40	7,273.07	7,637.07	080	Professnls	Nonexempt	
80193	DISTRICT INSPECTOR II	213	6,472.27	6,605.73	6,935.07	7,280.00	7,642.27	8,028.80	8,434.40	080	Professnls	Nonexempt	
80159	EQUIPMENT MAINT SPECIALIST I	174	5,127.20	5,385.47	5,655.87	5,941.87	6,240.00	6,548.53	6,879.60	080	No EEO-4	Nonexempt	
80160	EQUIPMENT MAINT SPECIALIST II	206	6,058.00	6,361.33	6,680.27	7,013.07	7,364.93	7,737.60	8,125.87	080	Technicns	Nonexempt	
80175	EQUIPMENT MAINTENANCE TRaine	125	3,964.13	4,163.47	4,371.47	4,589.87	4,823.87	5,066.53	5,319.60	080	No EEO-4	Nonexempt	
80240	GENERAL MANAGER	697	16,721.47	16,721.47	16,721.47	16,721.47	16,721.47	16,721.47	16,721.47	081	Officl/Adm	No FLSA	
80380	HUMAN RESOURCES OFFICER/COE	501	6,777.33	7,117.07	7,472.40	7,843.33	8,235.07	8,654.53	9,086.13	081	No EEO-4	No FLSA	
80691	INTERIM COLLECTION SYSTEM MG	520	7,475.87	7,848.53	8,240.27	8,656.27	9,087.87	9,547.20	10,022.13	081	Professnls	No FLSA	
80150	JUNIOR ENGINEER	202	5,938.40	6,234.80	6,545.07	6,872.67	7,222.80	7,585.07	7,962.93	080	Technicns	Nonexempt	
80085	LAB SUPERVISOR	232	6,931.60	7,276.53	7,642.27	8,028.80	8,434.40	8,857.33	9,304.53	080	No EEO-4	Nonexempt	
80205	LABORATORY ASSISTANT	120	3,858.40	4,052.53	4,253.60	4,470.27	4,693.87	4,927.87	5,179.20	080	No EEO-4	Nonexempt	
80210	LABORATORY TECHNICIAN I	174	5,127.20	5,385.47	5,655.87	5,941.87	6,240.00	6,548.53	6,879.60	080	Technicns	Nonexempt	
80220	LABORATORY TECHNICIAN II	195	5,730.40	6,016.40	6,316.27	6,630.00	6,961.07	7,309.47	7,676.93	080	No EEO-4	Nonexempt	
80574	OPERATIONS SERVICES DIRECTOF	698	9,704.93	10,188.53	10,699.87	11,232.00	11,802.27	12,386.40	13,012.13	081	Professnls	No FLSA	
80430	OPERATIONS SUPERVISOR	244	7,377.07	7,746.27	8,134.53	8,541.87	8,971.73	9,422.40	9,895.60	080	No EEO-4	Nonexempt	
80400	OPERATOR I	149	4,498.00	4,721.60	4,959.07	5,203.47	5,466.93	5,744.27	6,032.00	080	Skill Crft	Nonexempt	
80410	OPERATOR II	170	5,019.73	5,267.60	5,532.80	5,813.60	6,106.53	6,413.33	6,735.73	080	Skill Crft	Nonexempt	
80420	OPERATOR III	189	5,546.67	5,824.00	6,115.20	6,420.27	6,746.13	7,084.13	7,437.73	080	No EEO-4	Nonexempt	
80450	OPERATOR IN TRAINING	128	4,019.60	4,218.93	4,430.40	4,657.47	4,896.67	5,139.33	5,394.13	080	Skill Crft	Nonexempt	
80480	PLANT ATTENDANT	125	3,964.13	4,163.47	4,371.47	4,589.87	4,823.87	5,066.53	5,319.60	080	Serv/Maint	Nonexempt	
80487	PLANT MAINTENANCE SUPERVISOI	225	6,687.20	7,021.73	7,373.60	7,746.27	8,134.53	8,541.87	8,971.73	080	No EEO-4	Nonexempt	
80690	POLLTN PREV & OUTREACH SPCLS	210	6,188.00	6,496.53	6,822.40	7,163.87	7,522.67	7,905.73	8,300.93	080	Para-Prof	Nonexempt	8810



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<u>JOB</u>										<u>SALARY</u>			<u>WORK</u>
<u>CODE</u>	<u>JOB DESCRIPTION</u>	<u>GRADE</u>	<u>STEP-1</u>	<u>STEP-2</u>	<u>STEP-3</u>	<u>STEP-4</u>	<u>STEP-5</u>	<u>STEP-6</u>	<u>STEP-7</u>	<u>PLAN</u>	<u>EE04C</u>	<u>FLSA</u>	<u>COMP</u>
80488	RECLAMATION MAINT WORKER I	125	3,964.13	4,163.47	4,371.47	4,589.87	4,823.87	5,066.53	5,319.60	080	Serv/Maint	Nonexempt	
80489	RECLAMATION MAINT WORKER II	152	4,563.87	4,790.93	5,031.87	5,290.13	5,551.87	5,834.40	6,125.60	080	Serv/Maint	Nonexempt	
80495	RECLAMATION SYSTEM MANAGER	515	7,281.73	7,647.47	8,028.80	8,434.40	8,857.33	9,304.53	9,767.33	081	No EEO-4	Nonexempt	
80576	REGULATORY COMPLIANCE MANA	699	7,104.93	7,458.53	7,832.93	8,229.87	8,645.87	9,079.20	9,536.80	081	Professnls	No FLSA	
80560	SAFE TRNG & FLEET MAINT OFF	220	6,517.33	6,843.20	7,186.40	7,548.67	7,926.53	8,316.53	8,737.73	080	No EEO-4	Nonexempt	
80025	SENIOR ACCOUNTANT	225	6,687.20	7,021.73	7,373.60	7,746.27	8,134.53	8,541.87	8,971.73	081	No EEO-4	Nonexempt	
80463	SENIOR CIVIL ENGINEER	540	8,285.33	8,696.13	9,132.93	9,587.07	10,067.20	10,576.80	11,100.27	081	No EEO-4	No FLSA	
80575	TECHNICAL SERVICES DIRECTOR	698	9,704.93	10,188.53	10,699.87	11,232.00	11,802.27	12,386.40	13,012.13	081	Professnls	No FLSA	

EXHIBIT "B"