County of Napa

JOB CLASSIFICATION/ HOURLY SALARY SCHEDULE LISTING

Effective August/13/2016

JOB CODE	JOB DESCRIPTION	GRADE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	SALARY PLAN	EE04C	FLSA	WORK COMP
80023	ACCOUNT TECHNICIAN IN TRAINING	133	23.84	25.04	26.30	27.62	29.00	30.44	31.98	080	No EEO-4	Nonexempt	
80024	ACCOUNTANT	210	35.70	37.48	39.36	41.33	43.40	45.61	47.89	080	No EEO-4	Nonexempt	
80570	ADMINISTRATIVE ASSISTANT I	102	20.20	21.21	22.27	23.41	24.57	25.82	27.12	080	Para-Prof	Nonexempt	
80571	ADMINISTRATIVE ASSISTANT II	140	24.76	26.00	27.31	28.69	30.09	31.62	33.21	080	Para-Prof	Nonexempt	
80572	ASSET MANAGEMENT ANALYST I	221	37.79	39.68	41.67	43.76	45.94	48.26	50.68	080	Para-Prof	Nonexempt	
80573	ASSET MANAGEMENT ANALYST II	520	43.13	45.28	47.54	49.94	52.43	55.08	57.82	081	Para-Prof	No FLSA	
80155	ASSISTANT ENGINEER	221	37.79	39.68	41.67	43.76	45.94	48.26	50.68	080	No EEO-4	Nonexempt	
80157	ASSOCIATE ENGINEER	520	43.13	45.28	47.54	49.94	52.43	55.08	57.82	081	No EEO-4	No FLSA	
80230	COLLECTION SYSTEM MANAGER	520	43.13	45.28	47.54	49.94	52.43	55.08	57.82	081	Professnls	No FLSA	
80302	COLLECTION SYSTEM SUPERVISOR	213	37.34	38.11	40.01	42.00	44.09	46.32	48.66	080	No EEO-4	Nonexempt	
80440	COLLECTION SYSTEM TECHNICIAN	213	37.34	38.11	40.01	42.00	44.09	46.32	48.66	080	Serv/Maint	Nonexempt	
80270	COLLECTION SYSTEM WORKER I	146	25.53	26.81	28.16	29.59	31.07	32.63	34.28	080	Serv/Maint	Nonexempt	
80300	COLLECTION SYSTEM WORKER II	169	28.80	30.24	31.75	33.36	35.00	36.80	38.65	080	Serv/Maint	Nonexempt	
80301	COLLECTION SYSTEM WORKER III	188	31.82	33.39	35.07	36.87	38.70	40.64	42.71	080	No EEO-4	Nonexempt	
80340	COLLECTION SYSTEM WRK IN TRNG	113	21.48	22.56	23.68	24.88	26.13	27.43	28.81	080	Serv/Maint	Nonexempt	
80026	DIRECTOR OF ADMIN SERVICES	698	55.99	58.78	61.73	64.80	68.09	71.46	75.07	081	No EEO-4	No FLSA	
80192	DISTRICT INSPECTOR I	194	32.86	34.50	36.22	38.06	39.96	41.96	44.06	080	Professnls	Nonexempt	
80193	DISTRICT INSPECTOR II	213	37.34	38.11	40.01	42.00	44.09	46.32	48.66	080	Professnls	Nonexempt	
80159	EQUIPMENT MAINT SPECIALIST I	174	29.58	31.07	32.63	34.28	36.00	37.78	39.69	080	No EEO-4	Nonexempt	
80160	EQUIPMENT MAINT SPECIALIST II	206	34.95	36.70	38.54	40.46	42.49	44.64	46.88	080	Technicns	Nonexempt	
80175	EQUIPMENT MAINTENANCE TRAINEE	125	22.87	24.02	25.22	26.48	27.83	29.23	30.69	080	No EEO-4	Nonexempt	
80240	GENERAL MANAGER	697	96.47	96.47	96.47	96.47	96.47	96.47	96.47	081	Officl/Adm	No FLSA	
80380	HUMAN RESOURCES OFFICER/COB	501	39.10	41.06	43.11	45.25	47.51	49.93	52.42	081	No EEO-4	No FLSA	
80691	INTERIM COLLECTION SYSTEM MGR	520	43.13	45.28	47.54	49.94	52.43	55.08	57.82	081	Professnls	No FLSA	
80150	JUNIOR ENGINEER	202	34.26	35.97	37.76	39.65	41.67	43.76	45.94	080	Technicns	Nonexempt	
80085	LAB SUPERVISOR	232	39.99	41.98	44.09	46.32	48.66	51.10	53.68	080	No EEO-4	Nonexempt	
80205	LABORATORY ASSISTANT	120	22.26	23.38	24.54	25.79	27.08	28.43	29.88	080	No EEO-4	Nonexempt	
80210	LABORATORY TECHNICIAN I	174	29.58	31.07	32.63	34.28	36.00	37.78	39.69	080	Technicns	Nonexempt	
80220	LABORATORY TECHNICIAN II	195	33.06	34.71	36.44	38.25	40.16	42.17	44.29	080	No EEO-4	Nonexempt	
80574	OPERATIONS SERVICES DIRECTOR	698	55.99	58.78	61.73	64.80	68.09	71.46	75.07	081	Professnls	No FLSA	
80430	OPERATIONS SUPERVISOR	244	42.56	44.69	46.93	49.28	51.76	54.36	57.09	080	No EEO-4	Nonexempt	
80400	OPERATOR I	149	25.95	27.24	28.61	30.02	31.54	33.14	34.80	080	Skill Crft	Nonexempt	
80410	OPERATOR II	170	28.96	30.39	31.92	33.54	35.23	37.00	38.86	080	Skill Crft	Nonexempt	
80420	OPERATOR III	189	32.00	33.60	35.28	37.04	38.92	40.87	42.91	080	No EEO-4	Nonexempt	

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80450	OPERATOR IN TRAINING	128	23.19	24.34	25.56	26.87	28.25	29.65	31.12	080	Skill Crft	Nonexempt	
80480	PLANT ATTENDANT	125	22.87	24.02	25.22	26.48	27.83	29.23	30.69	080	Serv/Maint	Nonexempt	
80487	PLANT MAINTENANCE SUPERVISOR	225	38.58	40.51	42.54	44.69	46.93	49.28	51.76	080	No EEO-4	Nonexempt	
80690	POLLTN PREV & OUTREACH SPCLST	210	35.70	37.48	39.36	41.33	43.40	45.61	47.89	080	Para-Prof	Nonexempt	8810
80488	RECLAMATION MAINT WORKER I	125	22.87	24.02	25.22	26.48	27.83	29.23	30.69	080	Serv/Maint	Nonexempt	
80489	RECLAMATION MAINT WORKER II	152	26.33	27.64	29.03	30.52	32.03	33.66	35.34	080	Serv/Maint	Nonexempt	
80495	RECLAMATION SYSTEM MANAGER	515	42.01	44.12	46.32	48.66	51.10	53.68	56.35	081	No EEO-4	Nonexempt	
80576	REGULATORY COMPLIANCE MANAGE	699	40.99	43.03	45.19	47.48	49.88	52.38	55.02	081	Professnls	No FLSA	
80560	SAFE TRNG & FLEET MAINT OFF	220	37.60	39.48	41.46	43.55	45.73	47.98	50.41	080	No EEO-4	Nonexempt	
80025	SENIOR ACCOUNTANT	225	38.58	40.51	42.54	44.69	46.93	49.28	51.76	081	No EEO-4	Nonexempt	
80463	SENIOR CIVIL ENGINEER	540	47.80	50.17	52.69	55.31	58.08	61.02	64.04	081	No EEO-4	No FLSA	
80575	TECHNICAL SERVICES DIRECTOR	698	55.99	58.78	61.73	64.80	68.09	71.46	75.07	081	Professnls	No FLSA	