



Agenda Date: 7/13/2016  
Agenda Placement: 7C

## Napa Sanitation District Board Agenda Letter

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**TO:** Honorable Board of Directors  
**FROM:** Cheryl P. Schuh for Timothy Healy - General Manager  
NS-Administration  
**REPORT BY:** Cheryl P. Schuh, Human Resources Officer/Clerk of the Board - 258-6003  
**SUBJECT:** Adopt Resolution Approving and Adopting Pay Schedules for FY 2016-17

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### **RECOMMENDATION**

Adopt Resolution approving and adopting pay schedules for FY 2016-17.

### **EXECUTIVE SUMMARY**

California Code of Regulations Section 570.5 requires that the District have a publicly available pay schedule. The pay schedule must meet all of the following requirements:

1. Has been duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws;
2. Identifies the position title for every employee position;
3. Shows the payrate for each identified position, which may be stated as a single amount or as multiple amounts within a range ;
4. Indicates the time base, including, but not limited to, whether the time base is hourly, daily, biweekly, monthly, bimonthly, or annually ;
5. Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website;
6. Indicates an effective date and date of any revisions;
7. Is retained by the employer and available for public inspection for not less than five years; and
8. Does not reference another document in lieu of disclosing the payrate

This regulation applies to all employers reporting compensation to CalPERS. The hourly and monthly pay schedules for FY 2016-17 are presented to the Board of Directors for approval. The pay schedules include a cost of living adjustment of 2.5%.

**FISCAL IMPACT**

Is there a Fiscal Impact?            No

**ENVIRONMENTAL IMPACT**

None.

**BACKGROUND AND DISCUSSION**

None.

**SUPPORTING DOCUMENTS**

- A . Resolution
- B . Fiscal Year 2016/17 Hourly Salary Table
- C . Fiscal Year 2016/17 Monthly Salary Table

Napa Sanitation District: Approve  
Reviewed By: Jeff Tucker