



Agenda Date: 2/7/2018
Agenda Placement: 8A

Napa Sanitation District Board Agenda Letter

TO: Honorable Board of Directors
FROM: Timothy Healy - General Manager
NS-Administration
REPORT BY: Jeff Tucker, Director of Administrative Services/CFO - 707-258-6000
SUBJECT: Receive Presentation from Staff on Employee Survey

RECOMMENDATION

Receive a presentation and written report from CPS HR Consulting on the results of the District's fourth employee survey.

EXECUTIVE SUMMARY

CPS HR Consulting will make a presentation on the results and findings in the employee work climate survey conducted in November 2017. The presentation will provide an overall picture of the current survey results, along with 2010, 2011, 2014 and 2017 overall results comparison.

The survey results are attached to the staff report.

FISCAL IMPACT

Is there a Fiscal Impact? No

ENVIRONMENTAL IMPACT

ENVIRONMENTAL DETERMINATION: The proposed action is not a project as defined by 14 California Code of Regulations 15378 (State CEQA Guidelines) and therefore CEQA is not applicable.

BACKGROUND AND DISCUSSION

None.

SUPPORTING DOCUMENTS

A . 2017 Employee Survey Results

Napa Sanitation District: Approve

Reviewed By: Timothy Healy