



A Tradition of Stewardship  
A Commitment to Service

December 4, 2019

Ricci Hayes

Napa, CA 94558

County Executive Office

1195 Third Street, Suite 310  
Napa, CA 94559  
[www.countyofnapa.org](http://www.countyofnapa.org)

Main: (707) 253-4421  
Fax: (707) 253-4176

Leanne Link  
County Executive Officer

Re: Napa County Emergency Medical Care Committee

Dear Ms. Hayes:

The term of your position, representing Public Member on the Napa County Emergency Medical Care Committee, expires on January 31, 2020.

If you wish to request reappointment, please check the boxes below, sign where indicated, and return this letter to the County Executive Office. When the letter has been returned, your name will be forwarded to the Board of Supervisors for consideration for reappointment to another three-year term, as you have been a valued member of the Napa County Emergency Medical Care Committee.

If any of the information on your last application for appointment has changed or is five (5) years old or older, please contact the Napa County Executive Office to obtain a new application and return the new application with your reappointment request or go to the following link to complete your application online: [Link to Napa County Committees and Commissions page.](#)

☒ Yes, I would like my name, this letter and application forwarded to the Board of Supervisors for possible reappointment to the Napa County Emergency Medical Care Committee for the term commencing immediately and expiring January 31, 2023.

☐ I confirm by signing below that all the information on my last application is current; or

☒ Some of the information on my last application is no longer correct or is five (5) years old or older. A new application is attached.

*Ricci Hayes*  
SIGNATURE

12/10/2019  
DATE

COUNTY EXECUTIVE OFFICE  
1195 Third Street • Suite 310 • Napa, CA 94559 • (707) 253-4421  
[www.countyofnapa.org](http://www.countyofnapa.org)  
FAX (707) 253-4176

RECEIVED

Print

DEC 11 2019

Application for Appointment to Board, Commission, Committee, Task Force or Position - Submission #1202

Date Submitted: 12/10/2019

NAPA COUNTY  
EXECUTIVE OFFICE

Applicants appointed by the Board of Supervisors will be required to take an oath of office. All applications will be kept on file for one year from the date of application.

**Public Records Act**

Applications are public records that are subject to disclosure under the California Public Records Act. Information provided by the applicant is not regarded as confidential except for the addresses and phone numbers of references and the applicant's personal information including home and work addresses, phone numbers and email address.

**Form 700 Conflict of Interest Code**[California Fair Political Practices Website](http://www.sos.ca.gov/PoliticalPractices/)

Please note that appointees may be required by state law and county conflict of interest code to file financial disclosure statements.

**Application for Appointment to:**

Emergency Medical Care Committee

Name of Board, Commission, Committee, Task Force or Position.

**Category of Membership for Which You Are Applying\***

Public Member

This information can be found on the news release announcing the opening. You may apply for more than one category if more than one position is open.

**Personal Information**

The following information is provided in confidence, but may be used by the Board of Supervisors when making the appointment, or be used by the Committee/Commission/Board/Task Force following appointment for purposes of communicating with the appointee.

**Full Name\***

Ricci Hayes

**Supervisory District in Which You Reside\***

District 4

**Home Address\***

City\*

Napa

State\*

CA

Zip\*

94558

Phone\*

Email Address\*

Work Address\*

City\*

Napa

State\*

CA

Zip\*

94558

Work Phone\*

Current Occupation\*

Facility Administrator, Registered Nurse

Within the last 12 months

Current License

Registered Nurse, issued 2012, expires October 2021. Active.

Professional or occupational, date of issue, and expiration including status

Education/Experience

Associate Degree of Nursing, multiple Associate of Arts Degrees, Napa Valley College. Currently enrolled at Colorado State University Global in pursuance of Bachelor and then Master level degree in Healthcare Administration and Management.

**Resume**

Ricci Hayes resume 12.2019.docx

Attach a resume containing this and any other information that would be helpful to the Board in evaluating your application.

**Community Participation**

Participation in Women's March Napa Valley 2018, 2017. Historical volunteer at: Bel Aire Park Elementary and St. Apollinaris; coached girls softball and youth soccer; Earth Day clean up; community theater

Nature of activity and community location

**Other County Board/Commission/Committee on Which You Serve/Have Served**

Health Care Coalition; Emergency Medical Care Committee

**Public Actions that may impact Credit Rating**

List all court or other public administration actions impacting your credit rating within the past ten (10) years.

Provide names, addresses and phone numbers of 3 individuals who are familiar with your background.

**Reference 1****Name\***

Veda McDonald

**Phone\*****Address\*****City\***

Napa

**State\***

CA

**Zip\***

94558

**Reference 2**

Name\*

Phil Sary

Phone\*

Address\*

City\*

Napa

State\*

CA

Zip\*

94559

Reference 3

Name\*

Tracy Reeves

Phone\*

Address\*

City\*

Napa

State\*

CA

Zip\*

94558

Name and occupation of spouse within the last 12 months, if married.

Richard Woodley, retired / disabled

For Conflict of Interest purposes

Please explain your reasons for wishing to serve and, in your opinion, how you feel you could contribute.\*

For the past two and a half years, I managed a dialysis center in Rohnert Park. During that time I participated in the Sonoma County Healthcare Coalition which gave me opportunity to collaborate with other dialysis providers, as well as voice concerns about our specific needs. During the October 2017 fires, I was torn not being able to fully serve either Napa or Sonoma County. As a result, I stepped down from my position in Rohnert Park, and look forward to working in Napa County as the Facility Administrator of a new facility. I have been inspired by speakers at different rallies held in our town, and desire greater participation in our government and operations. I hope to use my experience to serve Napa County.

#### Responded

☐ Yes

☐

#### Completed

☐ Yes

☐

I declare under penalty of perjury that the foregoing is true and correct.\*

☒ Yes

☒ No

☐

#### Electronic Signature Agreement

By checking the "I agree" box below, you agree and acknowledge that 1) your application will not be signed in the sense of a traditional paper document, 2) by signing in this alternate manner, you authorize your electronic signature to be valid and binding upon you to the same force and effect as a handwritten signature, and 3) you may still be required to provide a traditional signature at a later date.

☒ I agree.

☒

#### Electronic Signature

Ricci M. Hayes

#### Date

12/10/2019

3:45 PM

## **Objectives**

Utilize my experience to improve clinical outcomes, support and grow teams in providing excellent patient care, as well as collaborate with healthcare experts to be informed about best practices and models of efficient holistic healthcare delivery.

## **Education and Licensure**

- 2012 A.S. Nursing
- Registered Nurse, 2012
- Certified Dialysis Nurse, 2015
- Current BLS for Healthcare Personnel
- Colorado State University – Global Campus, current enrollment

## **Work History**

### *Facility Administrator, 1/2018 – present*

US Renal Care, dba Napa Dialysis (707) 501-5301

- Facility oversight
- Collaboration with medical director in leadership of governing body
- Clinical outcomes management
- Recruitment of 12 employees over 2 years with no turnover
- Procurement of CMS licensure
- Patient census growth from zero to 24
- Cooperation with inter-county facilities to dialyze patients affected by Kincade Fire and PG&E PSPS

### *Center Manager, 8/2015 – 1/2018*

Satellite Healthcare Rohnert Park (707) 303-2040

- Operations management: clinical, financial and regulatory
- Leader in quality improvement
- Involvement in organization level programs development
- Center growth from 18 to 25 employees, from 70 to 100+ patients
- Proposed and initiated research project for improved patient comfort
- Selected as pilot programs site
- ‘Best practices’ presenter for organization and Network 17

## **Other work experience:**

### *Clinical Coordinator/Charge Nurse/Staff Nurse, 9/2012 – 8/2015*

DaVita Silverado (707) 224-6533

### *Certified Hemodialysis Technician/Administrative Coordinator 5/1991 – 9/2012*

DaVita Silverado (707) 224-6533 (formerly Napa Valley Dialysis)

References available upon request.