RESOLUTION NO. 2016-08

RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS, STATE OF CALIFORNIA, REQUESTING THAT THE CALIFORNIA DEPARTMENT OF HUMAN RESOURCES (CALHR) APPROVE NAPA COUNTY’S REQUEST TO ESTABLISH ITS OWN MERIT PERSONNEL SYSTEM AND CONVERT FROM AN INTERAGENCY MERIT SYSTEM (IMS) TO AN APPROVED LOCAL MERIT SYSTEM (ALMS) FOR FEDERAL AND STATE FUNDED SOCIAL SERVICES AND

CHILD SUPPORT SERVICES PROGRAMS

**WHEREAS**, federal and state funded social services and child support services programs are required to adhere to a merit personnel system; in Napa County this includes the social services programs of the Napa County Health and Human Services Agency (HHSA) and the Napa County Child Support Services Department; and

**WHEREAS**, Napa County currently adheres to merit personnel system requirements for the above programs by participating in an Interagency Merit System (IMS) under the jurisdiction of the California Department of Human Resources (CalHR), which contracts with CPS HR Consulting to administer human resources services for Napa County; and

**WHEREAS**, pursuant to Government Code Section 19802, a county may establish its own merit personnel system for federal and state funded social services and child support services programs, known as an Approved Local Merit System (ALMS), thereby permitting the county to directly administer human resources services for these programs under a single countywide personnel system; and

**WHEREAS**, CalHR may grant a county's request to become an ALMS upon its determination that the county can assume full responsibility for the administration of a merit personnel system for its federal and state funded social services and child support services programs; and

**WHEREAS**, as part of the process, the Board of Supervisors must adopt a resolution requesting that CalHR approve Napa County’s request to become an ALMS for its federal and state funded social services and child support services programs.

**NOW, THEREFORE, BE IT RESOLVED**, that the Director of Human Resources recommends adoption of a resolution requesting that CalHR approve Napa County’s request to convert from an IMS to an ALMS for federal and state funded social services programs within the HHSA and the Child Support Services Department, thereby permitting the County to assume full responsibility for the administration of human resources services under a single countywide personnel system.

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**THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED** by the Napa County Board of Supervisors, State of California, at a regular meeting of said Board held on the 2nd day of February, 2016, by the following vote:

AYES: SUPERVISORS LUCE, CALDWELL, WAGENKNECHT,

DILLON and PEDROZA

NOES: SUPERVISORS NONE

ABSTAIN: SUPERVISORS NONE

ABSENT: SUPERVISORS NONE

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ALFREDO PEDROZA, Chairman of the

Board of Supervisors

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| APPROVED AS TO FORM  Office of County Counsel  By: *Jennifer Yasumoto*  Chief Deputy County Counsel  Date: January 6, 2016 | APPROVED BY THE NAPA COUNTY  BOARD OF SUPERVISORS  Date: February 2, 2016  Processed By:    Deputy Clerk of the Board | ATTEST: GLADYS I. COIL  Clerk of the Board of Supervisors  By: |