



A Tradition of Stewardship  
A Commitment to Service

County Executive Office  
1195 Third Street, Room 310 Napa, CA 94559-3082  
(707) 253-4421 FAX (707) 253-4176  
APPLICATION FOR APPOINTMENT TO  
BOARD, COMMISSION, COMMITTEE OR TASK FORCE

RECEIVED

OCT 16 2015

eAFA

NAPA COUNTY  
EXECUTIVE OFFICE

**PLEASE TYPE OR PRINT (Complete pages 1 through 3)**

NOTE: Applications are public records that are subject to disclosure under the California Public Records Act. Information provided by the applicant is not regarded as confidential except for the addresses and phone numbers of references and the applicant's personal information including home and work addresses, phone numbers and email address.

PLEASE NOTE THAT APPOINTEES MAY BE REQUIRED BY STATE LAW AND COUNTY CONFLICT OF INTEREST CODE TO FILE FINANCIAL DISCLOSURE STATEMENTS.

For information about Form 700 Conflict of Interest Code click on this link [Committee List of Form 700 Filers](#)

\*Application for Appointment to: (Name of Board, Commission, Committee or Task Force)

First Five Commission

\*Category of membership for which you are applying:

(This information can be found on the news release announcing the opening.  
You may apply for more than one category if more than one position is open.)

Category A

\*Supervisory District in which you reside:

none

\*Full Name:

Howard Himes

\*Date:

10/16/2015

\*Current Occupation: (within the last twelve (12) months)

Director of Napa County Health and Humans Services Agency

\*Current License: (Professional or Occupational, date of issue and/or expiration including status)

\*Education/Experience: (A resume may be attached containing this and any other information that would be helpful to the Board in evaluating your application.)

Masters in Social Work  
Former First Five Commissioner in Fresno County  
Adjunct Faculty School of Health and Social Work Cal. State Univ. of Fresno

\*Community Participation: (Nature of activity and community location)

\*Other County Board/Commission/Committee on which you serve/have served:

Partnership Health Plan of California, California Social Work Education Center  
Governors Child Welfare Policy Council  
Executive Board of California Welfare Directors Association

\*Application for Appointment to: (Name of Board, Commission, Committee or Task Force)

First Five Commission

Names, addresses and phone number of three (3) individuals familiar with your background:

\*Name:

Catherine Huerta

\*Address:

[REDACTED]

\*City:

Fresno

\*State:

CA

\*Zip Code:

93704

\*Telephone:

[REDACTED]

\*Name:

Judy Lemos

\*Address:

[REDACTED]

\*City:

Fresno

\*State:

Ca

\*Zip Code:

93722

\*Telephone:

[REDACTED]

\*Name:

Karen Collins

\*Address:

[REDACTED]

\*City:

Napa

\*State:

Ca

\*Zip Code:

94558

\*Telephone:

[REDACTED]

Name and occupation of spouse within the last 12 months, if married (For Conflict of Interest purposes):

Terese Himes Licensed Clinical Social Worker

\*Please explain your reasons for wishing to serve and, in your opinion, how you feel you could contribute:

Majored in Psychology with early childhood emphasis. Former First Five commissioner in Fresno County. Involved in developing Ira Chasnoff assessment center for neonatal drug exposed children.

\*Application for Appointment to: (Name of Board, Commission, Committee or Task Force)

First Five Commission

APPLICANTS APPOINTED BY THE BOARD OF SUPERVISORS WILL BE REQUIRED TO TAKE AN OATH OF OFFICE.

All applications will be kept on file for one year from the date of application.

PERSONAL INFORMATION

The following information is provided in confidence, but may be used by the Board of Supervisors when making the appointment, or be used by the Committee/Commission/Board/Task Force following appointment for purposes of communicating with the appointee.

\*Full Name:

Howard Himes

\*email Address:

[REDACTED]

\*Home Address:

[REDACTED]

\*Work Address:

[REDACTED]

\*City:

Vallejo

\*State:

Ca

\*Zip Code:

94591

\*City:

Napa

\*State:

Ca

\*Zip Code:

94559

\*Telephone:

[REDACTED]

\*Telephone:

[REDACTED]

# HOWARD K HIMES M.S.W.

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## EDUCATION

**MASTER OF SCIENCE: SOCIAL WORK** 1988  
**Calif. State Univ. Fresno, Fresno, CA**

**BACHELOR OF SCIENCE: PSYCHOLOGY** 1984  
**Univ. California at Davis, Davis, CA**

## PUBLICATIONS

1. Himes, H.(1991). Traditional parenting practices and attitudes of the Hmong. Published Masters Thesis, California State University, Fresno). 2. Himes, H., Bavolek, S., & Ly, P.(1996). The Hmong Nurturing Parenting Education Program. Park City: Family Development Resources, Inc. 3. Himes, H., & Lee, S. (1996). Child Welfare and the Southeast Asian family. California Social Work Education Center. 4. Ethnic-Sensitive Risk Assessment/Culturally Competent Risk Assessment- 4 day training module- Bay Area Child Welfare Academy.

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## HIGHLIGHTS

- Public speaking
- Creative problem solver
- Citizen engagement
- Systems thinker
- Implementation science
- Teaching /Training

## EXPERIENCE

### **Napa County Health and Human Services Agency**

NAPA, CA

**Director** 1/2013-current Reports to the County Executive Officer and the Board of Supervisors. Responsible for a Department of 500 employees with an annual budget of 100 million dollars. HHSA is an integrated agency that includes health, mental health, child welfare, alcohol and drug, self sufficiency, older adult, veterans, etc. Working on overall community wide strategies around population health and collective impact placed based services.

### **FRESNO COUNTY DEPARTMENT OF SOCIAL SERVICES**

Fresno, CA

**Director** 10/2010 to 12/2013 Report directly to the County Administrative Officer and the Board of Supervisors. Responsible for a Department of 2340 employees located in 41 buildings. Manages an annual budget of 580 million dollars. Department provide services to over 250,000 clients in programs such as Medi-Cal, CalFresh, CalWorks, Child Welfare, Adult Protective Services, In Home Supportive Services and Veterans Services. Direct reports include 5 Deputy Directors and Finance Chief. System redesign of CalFresh and MediCal intake and ongoing to a full service center, which included lobby redesign, call center, and task based management. Redesign of Child Welfare Services through Federal Permanency Innovations Initiative grant.

### **CALIFORNIA STATE UNIVERSITY OF FRESNO**

Fresno, CA

**Adjunct Professor** 08/2007 to Current Provide co-instruction of Graduate courses: Advance Child Welfare and Community Organizing. Created curriculum for first and second year graduate students.

## **DEPARTMENT OF SOCIAL SERVICES**

Fresno, CA

**Deputy Director** 01/2009 to 09/2011 Report directly to the Director. Responsible for administrative operations of the Food Stamps, Medi-Cal, Cal-Learn, SB 163, REACH, AFLP, Foster Care Licensing and, Home Approval programs. Responsible for 530 staff assigned to the Division. Oversight of Child Welfare program with 450 staff from Emergency Response to Adoptions.

## **DEPARTMENT OF CHILDREN AND FAMILY SERVICES**

Fresno, CA

**Deputy Director** 08/2006 to 12/2009 Responsible for administrative operations for the Department which includes: Finance, Personnel, Information & Technology, Quality Assurance, Evaluation, Training, Contracts, Facilities, Board of Supervisor agenda items, Purchasing, Grants and various program initiatives. Operations are for both the Child Welfare and Children's Mental Health programs. Responsible for two Child Welfare Divisions: Early Intervention & Prevention and Planned Permanent Living Arrangement. Launched Mental Health Services Act. Partnered with California Institute of Mental Health to transport evidenced based mental health models.

## **DEPARTMENT OF CHILDREN AND FAMILY SERVICES**

Fresno, CA

**Principal Analyst** 08/2002 to 07/2006 Prepared managed and provided continual analysis of the Department's \$57,604,823 budget. The budget includes both Children's Mental Health and Child Welfare allocations. Developed processes to maximize revenues, by cutting costs, managing expenses, and implementing new programs which allowed access and integration of different funding streams.

## **DEPARTMENT OF CHILDREN AND FAMILY SERVICES**

Fresno, CA

**Program Manager** 08/1998 to 01/2002 Managed the Early Intervention and Prevention Division which included: Voluntary Family Maintenance, Family Group Conferencing, Comprehensive Infant Toddler Enrichment, K-Six, Parenting, Training, Quality Control, CWS/CMS Support and, Title IV-E Waiver programs. Managed seven supervisors who supervise eighty staff. Responsible for a Division budget of \$4,280,000, and revenue and expenditure contracts totaling \$700,000.

## **FRESNO COUNTY DEPARTMENT OF SOCIAL SERVICES**

Fresno, CA

**Social Work Supervisor** 06/1991 to 07/1998 Various supervisory assignments in Child Welfare programs including: K-6, Parenting, Long Term Foster Care, AFLP, Southeast Asian unit, Emergency Response and Healthy Start, Department representative on various community collaboratives and state wide advisory groups.

Provided training on collaboration, parenting, and social work practice.

## **FRESNO COUNTY DEPT. OF SOCIAL SERVICES**

Fresno, CA

**Social Worker** 05/1987 to 05/1991 Investigated 2-hour and 3-day child sexual assault referrals. Provided training on child sexual abuse issues.. Became liaison to the Southeast Asian community for the Department. Worked with CPS case managers who were involved in providing services to Southeast Asian families.

## **AFFILIATIONS**

### **Committee Assignments**

- National Alliance for Racial Equity in Child Welfare
- Governors Child Welfare Council
- California Evidence Based Clearinghouse Advisory Committee
- Central California Social Services Directors Consortium-Chair  
State Katie A implementation group
- Incoming Vice President of Program California Welfare Directors Association

### **Board/Commissions**

- California Social Work Education Center (Chair Adult Cmttee)
- Child and Family Policy Institute
- Fresno County Workforce Investment Board
- First Five Commission

### **Foundation Partners**

- Annie E Casey
- Stuart
- Walter S Johnson
- Casey Family
- Youth Law Center
- Hewlett
- California Endowment