## RESOLUTION NO. 2015-77

RESOLUTION OF THE NAPA COUNTY BOARD OF SUPERVISORS,

STATE OF CALIFORNIA, AMENDING THE TABLE AND INDEX OF CLASSES AND MAKING CERTAIN AMENDMENTS TO COUNTY POLICY MANUAL PART I: SECTION 37C-4, EFFECTIVE JUNE 20, 2015

**WHEREAS,** Government Code section 25300 provides that the Board of Supervisors shall provide for the number, compensation, tenure, appointment and conditions of employment of county employees and that such action may be taken by ordinance or resolution; and

**WHEREAS,** section 2.100.270 of the Napa County Code provides that the “Table and Index” may be amended from time to time by resolution of the Board of Supervisors; and

**WHEREAS,** the Acting Director of Human Resources periodically recommends that the County provide Management employees with certain benefits as outlined in the Management Compensation Plans, and update these plans in accordance with relevant changes and applicable laws and regulations; and

**WHEREAS**, the Acting Director of Human Resources recommends that the proposed changes to the Table and Index of Classes, as set forth in Exhibit “A,” be implemented; and

**WHEREAS,** the Acting Director of Human Resources recommends that the County designate certain positions as “at will” in County Policy Manual, Part I: Section 37-C4, Management Compensation Plan – Confidential, as set forth in “Exhibit B.”

**NOW, THEREFORE, BE IT RESOLVED,** that the Napa County Board of Supervisors hereby approves the changes to the Table and Index of Classes and amendments to County Policy Manual, Part I: Section 37C-4, Management Compensation Plan – Confidential, as set forth in Exhibits “A” and “B,” effective June 20, 2015.

**[REMAINDER OF THIS PAGE LEFT BLANK INTENTIONALLY]**

**THE FOREGOING RESOLUTION WAS DULY AND REGULARLY ADOPTED** by the Napa County Board of Supervisors, State of California, at a regular meeting of said Board held on the 16th day of June, 2015, by the following vote:

AYES: SUPERVISORS WAGENKNECHT, CALDWELL, LUCE,

PEDROZA and DILLON

NOES: SUPERVISORS NONE

ABSTAIN: SUPERVISORS NONE

ABSENT: SUPERVISORS \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

DIANE DILLON, Chair of the Board of Supervisors

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| APPROVED AS TO FORM  Office of County Counsel  By: *Jennifer Yasumoto*  Chief Deputy  Date: May 28, 2015 | ATTEST: GLADYS I. COIL  Clerk of the Board of Supervisors  By:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | APPROVED BY THE NAPA COUNTY  BOARD OF SUPERVISORS  Date: June 16, 2015  Processed By:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Deputy Clerk of the Board |

**EXHIBIT A**

Acting Director of Human Resources requests approval of the following actions, effective June 20, 2015:

**HOUSING AND INTERGOVERNMENTAL AFFAIRS – BUDGET UNIT #10210-00**

1. Amend the Table and Index as follows:

Delete: Staff Assistant – Board of Supervisors

$2,239.20 - $2,677.60 (biweekly)   
$4,851.60 - $5,801.47 (approximate monthly salary)

Add: Staff Assistant – Board of Supervisors

$2,462.40 - $2,944.00 (biweekly)   
$5,335.00 - $6,379.00 (approximate monthly salary)